

Oak Learning Trust
c/o Columbia Grange School
Well Bank Road
Washington
NE37 1NL
Tel: 0191 4906453



Pathway Lead at Columbia Grange School (MPS/UPS, SEND allowance and TLR 2a)

Start Date: September 2024

An exciting opportunity has arisen for the right person to join the middle leadership team, to be one of our curriculum pathway leads, at Columbia Grange School, a primary specialist provision for children, aged five to eleven, with a diagnosis of Autism Spectrum Disorder and/or Severe Learning Difficulties. The pathways are curriculum led, based on stage and not age. The leader will be responsible for leading the curriculum, staff and pastoral needs.

Currently there are three pathways within the school, which are organised depending on the needs of the pupils. Each pathway has a lead who is responsible for day-to-day running and organisation, developing excellent communication systems and supporting staff and pupils in their pathway.

The CEO and Trust Board of Oak Learning Trust seek to recruit an aspirational and effective Pathway Lead to support the leadership of the school and contribute to wider school life at Columbia Grange School. Whilst this role is based at a specific school, the role will be appointed to Oak Learning Trust, and movement between Trust schools may be expected in the future.

You will be:

- An outstanding practitioner, with a passion for working with children who have a high level of need.
- Able to lead by example, motivating others and carrying them with you.
- Able to create a stimulating learning environment that supports and celebrates learning.
- An excellent communicator able to work successfully with a wide range of stakeholders and partners.
- Experienced in working with pupils with additional needs including Autism, either in a mainstream school or specialist provision.
- Able to develop the pathway provision within a special school to meet the needs of all pupils.

We are looking for someone who:

- Has high expectations of themselves and the children and staff they work with.
- Has an innovative and creative approach to the curriculum that ensures pupil engagement and progress.
- Uses all data effectively to identify areas for development and then addresses these areas effectively.
- Can support the Senior Leadership Team (SLT) to develop and lead aspects of wider school life.
- Can work alongside the Senior Leadership Team to adapt and develop the curriculum offer to meet the needs of pupils within a specialist provision.

We can offer you:

- Great children who are keen to learn.
- Friendly, supportive colleagues who work well together and are motivated to develop their school and Trust.
- Supportive parents, who work with the school, to meet their needs of their children.
- A unique opportunity to develop your career in a forward-looking trust with a supportive Senior Leadership Team, governors and trustees, who are keen to further improve our schools.
- An opportunity to share your passion and expertise of working with children who have additional needs.
- A well-resourced provision with a range of therapy rooms and extensive indoor and outdoor provision.

Closing date and shortlisting: 1.5.24 at 8:00 am **Observations:** 8.5.24 **Interviews:** 10.5.24

Completed application forms should be returned to Ms Wood, Trust Business Manager: enquiries@olt.org.uk
If you would like to visit the school please contact Columbia Grange school office on 0191 691 3940 to arrange an appointment.

These posts are exempt from the Rehabilitation of Offenders Act 1974 and therefore will be subject to a full DBS check from the Disclosure and Barring Service. Oak Learning Trust safeguards and protects its students and staff by being committed to respond in accordance with Sunderland Safeguarding Children Partnership procedures.