

**LUNCHTIME ASSISTANT - PERSON SPECIFICATION**

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| ESSENTIAL QUALITIES | DESIRABLE QUALITIES | SELECTION CRITERIA |
| * Clear understanding of how to support and facilitate play with young children * The willingness to ask for help if needed * The ability to work as part of a team * Punctuality and reliability * Enthusiasm * Excellent communication skills * The ability to use initiative | * Previous experience of working with young children * Basic first aid training | * Interview/ application form * References |